

**ORDINANCE 2015 - 001
TOWNSHIP OF EAST WINDSOR
COUNTY OF MERCER**

**AN ORDINANCE OF THE TOWNSHIP OF
EAST WINDSOR, NEW JERSEY, TO
ESTABLISH SALARIES AND WAGES FOR
THE TEAMSTERS LOCAL 469 UNION
FOR FISCAL YEARS 2012, 2013, 2014 AND 2015**

BE IT ORDAINED AND ENACTED by the Township Council of the Township of East Windsor, County of Mercer, State of New Jersey, that employees of the Township in the Teamsters Local 469 Union shall be paid the following salaries and wages during years 2012, 2013, 2014 and 2015 as itemized in Section 1. Schedule of Salaries and until a successor Ordinance is adopted.

SECTION 1. SCHEDULE OF SALARIES

YEAR 2012

<u>Grade</u>	40 – Hour Week	
	<u>Minimum</u>	<u>Maximum</u>
4	\$34,776	\$43,577
5	\$38,262	\$47,940
6	\$42,084	\$54,311
7	\$46,299	\$59,744
8	\$50,923	\$65,718

YEAR 2013

<u>Grade</u>	40 – Hour Week	
	<u>Minimum</u>	<u>Maximum</u>
4	\$35,298	\$44,231
5	\$38,837	\$48,659
6	\$42,715	\$55,125
7	\$46,993	\$60,640
8	\$51,687	\$66,705

(continued)

YEAR 2014

<u>Grade</u>	40 – Hour Week	
	<u>Minimum</u>	<u>Maximum</u>
4	\$35,916	\$45,005
5	\$39,517	\$49,510
6	\$43,463	\$56,090
7	\$47,815	\$61,701
8	\$52,592	\$67,872

YEAR 2015

<u>Grade</u>	40 – Hour Week	
	<u>Minimum</u>	<u>Maximum</u>
4	\$36,634	\$45,905
5	\$40,307	\$50,500
6	\$44,332	\$57,211
7	\$48,771	\$62,935
8	\$53,644	\$69,229

SECTION 2. CLASSIFICATION OF POSITIONS

Grade 4	Custodian/Municipal Building; Custodian/Police Headquarters
Grade 5	Heavy Laborer; General Maintenance Worker
Grade 6	Laborer/Driver; Mechanic
Grade 7	Senior Mechanic; Equipment Operator 1
Grade 8	Equipment Operator 2

SECTION 3. LONGEVITY

Longevity pay will apply to all eligible employees after completion of five (5) consecutive years from date of first employment or prior public service. Longevity pay will be paid as a lump sum in the first pay in November of each year on a pro-rated basis from the anniversary date to the date of payment according to the following schedule. Employees hired after September 1, 2014 shall not be eligible for longevity benefit payments.

<u>Service Time Completed</u>	<u>Longevity Pay Years 2012-2015</u>
5 – 9 Years	\$ 778
9 Years + 1 month to 14 Years	\$1,407
14 Years + 1 month to 19 Years	\$2,038
19 Years + 1 month and over	\$2,548

SECTION 4. GENERAL

Employees shall be compensated according to the 40 – hour work week.

SECTION 5.

All Ordinances and Resolutions inconsistent with this Ordinance are hereby repealed.

SECTION 6.

This Ordinance shall become effective twenty (20) days after final passage and publication according to law and shall remain in effect until amended or suspended.

JANICE S. MIRONOV
MAYOR

ATTEST:

Gretchen McCarthy
Municipal Clerk

Adopted: